

FALL RIVER JOINT UNIFIED School District

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Fall River Joint Unified School District	Merrill M. Grant, Ed.D. Superintendent	mgrant@frjUSD.org 530-335-4538

Plan Summary [2023-24]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

The Fall River Joint Unified School District serves approximately 1,176 students who come from a large geographic area, covering over 1300 square miles. The district features 9 schools, with the majority attending one of our four comprehensive schools: Burney Elementary, Burney Jr-Sr High School, Fall River Elementary, or Fall River Jr-Sr High School. The district also includes two continuation high schools, Mt. View and Soldier Mt.; two community day schools, Fall River Community Day and Burney Community Day; and the Mount Burney Special Education Center which serves students with moderate to severe disabilities. Most of our students are transported to school by bus. At the district's eastern edge are the agricultural communities of Fall River Mills and McArthur. In Burney, the local economy used to revolve around the lumber industry; however, while the lumber mills remain major employers, other major employers include agriculture, and numerous indirect employees; a local hospital and additional care centers; PG & E; a major construction company; and our school district. Recent data shows that 59.4% of students qualify for the free or reduced lunch program. The district's unduplicated count is 55.06% for the current year (2022-2023) and is predicted to be 58.97 next school year (2023-2024). The district's student ethnicity is white (56%), Hispanic (27%), and American Indian (8%). Significant subgroups include English Learners (8%) and students with disabilities (16%).

The district has a Special Education program with SDC classrooms at all four comprehensive sites and RSP and Speech services at all sites; and the Mt. Burney Center that serves students with mild to severe physical, academic, behavioral, and emotional needs. The district has an ELL program with a certificated teacher and 2 7 hours per day paraprofessionals. All students are issued a Chromebook which has allowed the district to continue with 1:1 technology. Chromebooks are permitted to leave the junior high-high school sites but must remain at the elementary school sites. District students are provided a solid education with college preparedness, CTE Pathways, and a variety of electives to help students graduate as college and career ready.

Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

The LEA is very proud of the number of accomplishments we have achieved through the LCAP process. One district priority is technology, both in devices and infrastructure. All students in all grades across the district are provided access to Chromebooks. Students in grades 7-12 are assigned a Chromebook to use at school and at home. Chromebooks or other devices are provided to all students in our elementary sites, although those devices are to remain at school. The LCAP survey indicates that "providing students with Chromebooks is helpful," with 93% of student responses agreeing to the statement, and 79% of parent respondents agreeing. While this has proven to be valuable to all students, those who are unduplicated (low-income, English language learners, or foster/homeless youth) now find themselves with equal opportunities in accessing resources to enhance their education. Technology has also provided additional curricular areas, including Edgenuity, an online curriculum utilized throughout our alternative education programs, Long-Term Independent Study, and summer school credit recovery, and it offers remediation opportunities. Professional development opportunities, most funded through the LCAP, have helped prepare teachers to meet these new technological advancements.

Improved school-to-home communication and data are being used to improve attendance rates throughout the LEA; however, there is an ongoing concern with chronic absences. The California Dashboard reports that the district had a 47.4% chronically absent rate last year. Additional efforts to improve attendance are provided by our district's "behavior coaches" who work at our elementary sites. They, in addition to our secondary school counselors and deans of students, have worked with families to ensure students regularly attend school. With those supports, chronic absenteeism dropped to 32.3% as of April 2023. Also helping to reengage students in school and possibly improve motivation is the addition of three high school level programs available at both comprehensive high schools: College Options, Upward Bound, and Gear Up. These programs have added four new staff members who work with the high school students addressing a variety of needs including graduating high school ready to enter secondary school and support to move on to college and resources available. These programs primarily target low-income youth or schools.

Graduation rates for the students in the LEA had increased in the years prior to the COVID pandemic. According to the Californian Dashboard, graduation rates for the district have maintained at around 84%.

Through the LCAP, we have also added two paraprofessionals to assist our Native American students with attendance and academic progress. This has narrowed the learning gap between Native American students and our largest subgroup, White students.

According to the California Dashboard, 54.2% of the district English Language Learners are making progress toward English language proficiency. Comparing district-wide student performance on the CAASPP, Reclassified English Learners were only 7 points below standard while English Only students were 56.4 points below standard. Again in math, Reclassified English Learners were 45.9 points below standard, and English Only students were 67.6 points below standard. The Reclassified English Learners outperformed the English Only students.

Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The CAASPP scores revealed that even though this was the district's second full year post-pandemic, students "met or exceeded" performances decreased slightly in both ELA and Math. The percentage of students who "met or exceeded" in ELA decreased from 35% in 2020-2021 to 32% in 2021-2022. The percentage of students who "met or exceeded" in Math decreased from 28.19% in 2020-2021 to 26.28% in 2021-2022. The ELA score dropped from a pre-pandemic high of 38.5% of students "meeting or exceeding standard" and the Math scores dropped from a pre-pandemic high of 37.85% of students "meeting or exceeding standard."

The district has just this year been able to return Advanced Placement courses to students. Schools have adopted intervention resources, such as Read180, Lexia, Renaissance, Literacy and Language, and Flex. Additionally, the district chose two new online programs, Edgenuity and Courseware, for Independent Study, alternative education schools, summer school at both comprehensive school sites, and any needed credit recovery.

The district continues to struggle with Chronic Absenteeism. Pre-pandemic, the district has been making progress, though slowly, in combatting chronic absence. In 2018, 19% of the students in the district were chronically absent, and in 2019, that number dropped one percentage point to 18%. When school resumed in 2020-2021, the chronic absenteeism rate was reported to the district as 35%, though ADA led us to believe that number was low. In 2021-2022, the chronic absenteeism rate was even higher at 47.4% of students. As of the end of April 2023, the district's absenteeism rate is 32.3%. That's an improvement, but still an extremely high number of students missing more than 10% of the school year. To address Chronic Absenteeism, the LEA has joined the SCOE SARB program. The staff has regularly participated in Professional Development offered through the Shasta County Office of Education (SCOE) to develop differentiated assistance and increase classroom engagement.

A review of teaching and scheduling strategies is being implemented to improve student engagement, and therefore attendance. Communication efforts between the school and home are being developed. Schools are having in-person and phone conferences with parents and students to determine reasons for absenteeism and encourage attendance. Students in extra-curricular activities are not allowed to participate in activities if they are not in school for the entire day. Based on the data, specific groups of students have been targeted to see if new strategies will improve attendance. Native students with poor attendance are being addressed, sometimes resulting in-home visits.

Culturally relevant units of study focused on local Native Tribes have been developed with SCOE, and cultural celebrations recognized. If students are missing school because of suspensions, schools are using alternate means of correction, such as restorative justice, to keep the students in school.

The strain and stress of providing instruction during the COVID pandemic have caused the work of monitoring and supporting the mental health and social/emotional well-being of students and staff to become the district's top priorities. Based on input from our educational partners, student well-being and mental health were their number 1 priorities. To respond to this need and do this work, the district has been forced to address several challenges. One challenge has been providing professional development and learning opportunities for staff to build their capacity to support the SEL work. While the district had done some SEL work pre-COVID, it was not adequate to the level needed to meet current demands. The district used staff collaboration time to provide SEL training, specifically teaching staff CASEL's core competencies and the development of SEL-informed lesson planning that regularly included best practices from research-based resources like CASEL's Signature Practices Playbook and The Distance Learning Playbook. The district received support from outside expertise, including the Shasta County Office of Education in their regular training and administrative resources aligned to the SEL needs of districts. In addition to the challenge of capacity, there has been the challenge of resources. To help with this, early in the pandemic our school counselor in the district had the opportunity to connect with a county-wide collaborative. Facilitated by the Shasta County Office of Education, this collaborative provided a forum for counselors to meet on a monthly basis. Support for SEL work was a standing agenda item in each meeting. In addition, the Shasta County of Education established an SEL Community of Practice opportunity for our district to participate in monthly meetings with other districts from across the county. This Community of Practice works with other counties statewide to learn and build SEL capacity by collaborating around statewide best practices, exploring curriculum resources and modules, and sharing needs and challenges. As a result of participation in the county's Community of Practice, the district will be able to access and implement a much-needed Tier 1-3 web-based curriculum (BASE Education) for our secondary (6-12 grades) students over the next two years. Other resources that have been made available to the district through various sources include free suicide prevention training and pilot access to Kelvin. Kelvin is a formative assessment tool that allows the district to conduct regular "pulse" survey check-ins with students in an embedded interface on every district Chromebooks device. Self-care strategies and resources have also been regularly shared and discussed in collaboration meetings in an effort to ensure that staff is intentional about maintaining their own mental health and social and emotional well-being throughout the prolonged pandemic.

LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

The process for gathering information for this year's LCAP featured a concerted effort to ensure all educational partners had ample opportunity to share concerns about current LCAP plans and expenditures. The superintendent and Director of Special projects worked together to make sure each group had a thorough review of the LCAP and collected responses both verbally and through the use of a four square. The survey was made available by text, email, and on the district website, and reminders were sent out two times.

Based on input from the meetings and the survey, there is a general feeling that the district is continuing to meet our first LCAP goal--ensuring all students are graduating with the necessary skills to prepare them for a college education and/or a career.

The LCAP survey and in-person meetings also revealed that there are concerns regarding our EL population's progress on the second LCAP goal. ELPAC scores from 2021-2022 show some growth in the progress of our EL students. The percentage of students scoring Proficient on the Summative ELPAC increased from 14.29% in the 2020-2021 school year to 17.33% last year, 2021-2022. These numbers are still much lower than the district's pre-pandemic Proficiency rate of 25%.

Additionally, a concern about the LCAP goals was raised. Staff from one side of the school district requested more support for EL students, asking for another certificated teacher. Staff from the opposite end of the district, with fewer EL students, questioned why one of the two LCAP goals is centered on such a small subgroup.

Educational partners recognized and support the district's dedication to maintaining 1:1 student-to-technology access; and parents indicated an appreciation of being able to access the schools, events, and celebrations as we continue to build back efficacy post-pandemic. Other concerns, after looking at the data, included a very slight decrease in the area of English Language Arts, which dropped 1.95 percentage points, and an even smaller decrease in math of .38 percentage points.

Students, parents, educational partners, and staff all acknowledge the huge difference it has made for all students to have an academic counselor assigned to each end of the district. Those academic counselors work with students at the comprehensive high school and alternative education sites, and they spend time at the comprehensive elementary school sites working with students on Social-Emotional learning skills.

The district efforts were recognized for having more staff and resources available to students, and more intervention opportunities. The certificated staff numbers increased to eliminate some elementary combinations classes and high school preparation periods were bought back to provide small group and individual tutoring; the paraprofessional staff increased in EL, behavior coaching, and special education; and a variety of resources were purchased to increase and improve intervention and engagement efforts. Educational partners are looking forward to having a full-time nurse available again next year.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Fall River Junior Senior High School

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

In supporting Fall River Junior Senior High School, the LEA has assisted in the development and implementation of a comprehensive needs assessment. This assessment includes surveys, and data collections from the California Dashboard, Dataquest, AERIES SIS, Shmoop SEL data, and ongoing classroom observations. The School Site Council committee comprised of two parents, two students, two teachers, one counselor, a site secretary, Dean of Students, and a Principal, continues to act as the body guiding in the improvement process and began reviewing the collective vision of Fall River Junior Senior High School and Fall River Joint Unified School District data profiles provided by the LEA. This includes consistent participation during collaboration time with all FRHS staff, Shasta County Office of Education staff, and well as FRJUSD.

Data analysis included:

1. A demographic profile of Fall River Junior Senior High School and Fall River Joint Unified School District
2. A student achievement profile of Fall River Junior Senior High School
3. Community data and statistics gathered from the National Center for Education Statistics, Demographically, Fall River Junior Senior High School proportionally represents FRJUSD. In analysis of the subgroups, FRHS represents a slightly lower percentage of Socioeconomically Disadvantaged students, and in the analysis of student achievement data, FRHS demonstrates continued areas of need in:
 1. Increasing ELA scores in all subgroups
 2. Increasing Mathematics scores in all subgroups
 3. Decreasing Chronic Absenteeism
 4. Decreasing Suspension Rates
5. In addition, surveys reveal a need for more student support services and counseling is needed for Fall River Junior Senior High School.

In collaboration with the stakeholder groups, the LEA concurs as to their identification of needs to address:

1. Support for new and uncredentialed teachers through research based intervention and improving instructional practices through ongoing professional development in order to address student academic progress-specifically targeting English and Mathematics.
2. Implementation of PBIS model restorative practices, which includes student counseling and support from the Shasta County Office of Education staff in order to decrease suspension rates.
3. Implementation of Tier I, II and III intervention programs including Hill Counseling, Mountain Valleys Health Counseling, SST, and SART model practices to address student attendance.

To address the ongoing improvement of curriculum pacing and fidelity, especially for new staff, FRHS is working closely with the Shasta County Office of Education to enhance instructional materials, instructional strategies, curriculum resources, organization, and behavior management strategies to effectively engage students in learning.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

The LEA and the Shasta County Office of Education will continue to play a key role in the consistent monitoring and evaluation of the effectiveness of the Fall River Junior Senior High School plan to address student and school improvement. The LEA consistently gathers data elements quarterly utilizing AERIES SIS (attendance, behavior, and grades), and diagnostics testing resources. In addition, formative assessments such as the ELPAC, SBAC English, SBAC Math, and CAST provide additional data points. These updated data sets will be shared with stakeholders throughout the school year, in order to allow for collaboration, evaluation and adjustment of the improvement plan, as well as celebrations of success. School staff, students, parents/guardians and community members will remain the guiding body of our school improvement process through participation in various school committees, such as School Site Council.

Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

When the district started the development of the LCAP, invitations were sent to educational partners to attend meetings at the district office. This was successful for the first couple of meetings, but then the educational partners started attending fewer meetings. The general feeling was that if the educational partners were not coming to the LCAP team, the team would go to them. To inform educational partners, there were regular updates at each monthly school board meeting. Relevant data, referring to both state and local indicators, was gathered and shared at each monthly board meeting by the superintendent with input from site administrators. This data was also available on our district's web page, the site SARC's, and the California School Dashboard.. Other than the surveys, all consultations were in an organized meeting format, complete with Agendas and minutes. A "four square" for inviting input on what to keep, what to stop, what to start, and what to tweak was provided at meetings, Partners were encouraged to provide feedback.

The student, parent, and staff survey was made available in April. Four hundred and twenty surveys were completed. The district received 265 student responses, 121 parent responses, and 34 staff responses. Student participation has continued to decrease each year. An increased effort will be made to ensure all 4-12 grade students have an opportunity during the school day to complete the survey. Parent participation in completing the surveys doubled from last year's completed survey. We believe that is because the survey link was sent not only via email, but also through text. Staff participation dropped to half of last year. After the window had closed on the survey, the district was informed that the staff link some staff members used linked to the parent survey. The two elementary schools and the four alternative education sites participated in Kelvin surveys 5 times throughout the school year to assess current social-emotional concerns and celebrations. Both comprehensive high schools used daily input from Shmoop to access real time data of student social-emotional concerns and celebrations.

When meeting with educational partners, the LCAP goals were reviewed; increases and decreases in metrics notes; and actions questioned for effectiveness. Educational partners were provided copies of the LCAP and a four-square for responses: Keep, Stop, Start, Change. Responses both in the meeting and on the four-square influenced the development of the LCAP.

The following is a summary of the LEA held LCAP consultations:

2022-2023

02/09/2023 - Title VI Indian Education
02/10/2023 - Burney Elementary Staff Meeting
02/15/2023 - Burney Elementary School Site Council Meeting
02/15/2023 - Native Family Committee Meeting
02/15/2023 - Raider Family Committee
School Messenger All Call System

2021-2022

03/09/2022 - Board Meeting
03/15/2022 - Transportation Meeting
03/16/2022 - Burney Elementary School Site Council Meeting
04/12/2022 - Administrative Cabinet
05/05/2022 - LCAP Survey Notification to all district families via

03/15/2023 - Fall River Elementary School Site Council Meeting
04/20/2023 - Fall River Jr/Sr School Site Council Meeting
04/21/2023 - Burney Jr/Sr School Site Council Meeting
05/03/2023 - FRTA
05/24/2023 - Safety Meeting

05/10/2022 - Administrative Cabinet
05/17/2022 - FRJUSD Professional Development Committee
05/18/2022 - Fall River Elementary School Site Council Meeting

A summary of the feedback provided by specific educational partners.

The numerous LCAP meetings held this year helped validate current LCAP plans and expenditures as well as provide suggestions, based on current data, for potential changes and/or additions to the 2023-22024 LCAP. Input from educational partners was collected after they were given data-based information derived from or related to state or local indicators including the SARCs, California Schools Dashboard, surveys, etc.

Areas that were consistently addressed included how many students continue to struggle with abnormally deviant behaviors, specifically self-regulation. On the staff survey, the question stated, "Students at this school are well-behaved." There was a 27-percentage point gain this year as compared to last. However, in Site Council meetings and through the four-squares, concerns were still voiced regarding students with severe behaviors and there were quite a few notes asking for more paraprofessionals to deal with these behavior and specific professional development for both certificated staff and paraprofessionals in dealing with extreme behaviors.

Additionally, school staff remains concerned about student attendance for the general population and subgroups. Parent partners at the Site Council meeting were pleased to hear the district is again employing SARB to support attendance. Attendance and tardy were concerns in the both parent and student surveys last year, but the numbers improved this year. However, attendance does remain an issue for the school district with 32% of students chronically absent. Administration and the district office staff have been concerned with attendance since before the pandemic.

EL students are making adequate progress, but teachers voiced concern that EL students were frequently pulled out of core instruction to receive EL services. Both student and parent surveys had concerns that EL students were not getting enough academic support. There was a request for more EL teachers.

In the area of Equity, the district and school administration noted that Students with Disabilities and American Indian students have higher suspension rates than the general student population.

Even though the number of paraprofessionals has risen at all sites, staff and parents requested more Special Education staff to meet student needs because of the rise in poor behaviors.

Ongoing Professional Development, particularly in the area of technology and working with students in trauma, remains a priority according to staff.

Four hundred and twenty online surveys were completed.

The student surveys revealed: adequate access to technology was maintained, EL students getting the help needed at school increased from 45% to 51%, absences/tardies as major problems decreased from 43% to 33%, feeling safe at school increased 8 percentage points from

57% to 65%, students being bullied decreased from 41% to 32%, and opportunity to take A-G courses increased 16 percentage points from 53% to 69%.

Parent surveys revealed they appear more satisfied with district efforts this year: District succeeded in attracting talented professionals increased from 35% to 44%, opportunities for parent involvement increased again to 81% agreeing, the counselor has been helpful had a significant increase of 32 points from 14% to 46%, EL students have adequate academic support increased a huge 26 percentage points from 19% to 45%, district providing adequate interventions increased almost 20 percentage points from 39% to 58%, and satisfaction with student's academic growth increased 15 percentage points from 55% to 70%. if the child feels safe at school increased from 62% to 75%, and students/parents understanding the importance of regular school attendance increased from 77% to 87%.

Staff surveys revealed: adequate teacher collaboration time increased from 50% to 82%, a fantastic 32 percentage points, feeling safe at school increased by 18 percentage points to 94%, students feeling safe increased from 64% to 82%, students are well-behaved increased by 27 percentage points from 29% to 56% and spending too much teaching time disciplining dropped from 25% to 19%, looking forward to coming to work increased to 82% with less than 3% of staff disagreeing with the statement, parents respect teachers increased from 46% to 57%, students respect teacher increased an impressive 24 percentage points from 37% to 61%, and the school consistently reinforces discipline 19% percentage points from 48% to 64%.

The Board agreed with LCAP goals and was supportive of the LCAP progress.

This LCAP Metric Chart was regularly shared with all stakeholder groups. Additional data were presented as needed. The leadership team reviewed LCAP Data Metric Chart noting the various areas where goals were not met.

Teachers of students in grades 5-12 supervised students completing the online student survey. Parent survey participation increased by 100% overall; 34 employees completed the staff survey, which is a decrease but may have been due to a broken or misdirected link that was sent to some staff.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

Educational partner involvement has resulted in improved outcomes and opportunities for all pupils, including unduplicated students, throughout the process. All meetings were directed at the needs of all students with our LEA's unduplicated students receiving additional consideration for increased or improved services. Stakeholder engagement/feedback led to the development of the LCAP and Annual Review, including the Impact on the LCAP, Goals, Actions, and Services.

Expenditures specifically resulted in increasing the daily amount of time allotted to the Behavior Coach plus an additional behavior paraprofessional in Special Education for students with exceptional needs. Behavior paraprofessionals who work in our elementary schools remain in place to assist students who suffer from mental issues, such as trauma or disruptive behaviors, not only to serve those students but other students who may be distracted by such behaviors.

The district has added another academic counselor so that there is now a counselor at each end of the district to serve the comprehensive high school, elementary school, and continuation high school. Each high school now has a principal, a dean of students, and a counselor along with the staff for Gear Up, College Options, and Upward Bound. They are able to support students with mental health issues and academic struggles.

There was also concern from stakeholders that our EL students were in need of additional support. This resulted in adding placing a full-time certificated teacher district-wide, and two paraprofessionals with extended hours. Two online resources were implemented to support EL learners.

Stakeholders also emphasized the need to continue providing district transportation as unduplicated students would have difficulty getting to school on their own. We did see an increase in the number of bus riders.

Much discussion also centered on the effects the pandemic had on the District and how students who have fallen behind were supported in the 2021-2022 and 2022-2023 academic years but would require continued support to close the academic gaps created due to the pandemic and the chronic absenteeism.

Goals and Actions

Goal

Goal #	Description
1	100% of all students will graduate career and/or college ready.

An explanation of why the LEA has developed this goal.

The district created this goal to increase all students overall performance including academic achievement, attendance rate, college and career readiness and decreasing student disciplinary issues as identified by: percentage of students completing the University of California's "A-G" courses, increasing Advanced Placement passing rates, high school graduation rates, improving attendance rates while decreasing truancy rates, increasing the number of students who go directly to a university and decrease suspension and expulsion rates. To improve and maintain facilities at FIT standards. 19/20 FIT rating 97.3% 20/21 FIT rating 98%.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 1: Local Indicator/Teacher credential	89% highly qualified teachers (SARC) appropriately assigned.	Decreased: 83%. There was a third grade position that could not be filled, and there are interns holding positions.	Increased to 84.72 % for 2022/2023.		Increase from 89% in 19/20 to 92% highly qualified teachers (SARC) appropriately assigned.
Priority 1: Local indicator/Instructional materials	Maintain 0% complaints on Williams Act Report (SARC) and all students have access to state standards-aligned instructional material.	Received 1 Williams Complaint which did not address access to instructional materials; It was about a teacher who was mis-assigned. All students in the district have access to state standards-aligned instructional material.	Maintain 0% complaints on Williams Act Report (SARC) and all students have access to state standards-aligned instructional material.		Maintain 0% complaints on Williams Act Report (SARC)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 1: Local Indicator/Facilities in good repair	Maintain a Good (90-100%) rating on all facilities inspections to FIT standards. 19/20 FIT rating 97.3%.	Maintained a Good (90-100%) rating on all facilities inspections to FIT standards. FIT rating 98%	Maintain a Good (90-100%) rating on all facilities inspections to FIT standards. 22/23 FIT rating 97%.		Improve and maintain a Good (90-100%) rating on all facilities inspections to FIT standards
Priority 2: Local Indicator/Implementation of State Standards/Local Evaluation Tool	Maintain technology advancements for California Standards Plan (All students will have access to State Standards)	Maintained	Maintained		Maintain technology advancements for California Standards Plan (All students will have access to State Standards)
Priority 2: Local Indicator/Implementation of State Standards/Local Evaluation Tool	Maintain 100% of elementary instructors continuing to attend ELA California Standards Trainings, increasing Math training attendance from 72% to 100%	Decreased. There were not as many opportunities for Professional Development due to COVID restrictions.	Increased from 2021-2022, but a decrease from baseline: 13% of elementary instructors have received ELA California Standards training, and 46% have received math training.		Maintain 100% of elementary instructors continuing to attend ELA California Standards Trainings increasing Math training attendance from 72% to 100%
Priority 3: Local Indicator/Parent Involvement/Local Evaluation Tool	Maintain 75% parent attendance relating to academic and career awareness at both high schools including parents of unduplicated pupils with exceptional needs	Decreased. There were not as many opportunities for group gatherings due to COVID restrictions.	Increased with more opportunities and additional staffing: an additional academic counselor, and three added staff through Gear Up, College Options, and Upward Bound		Maintain 75% parent attendance relating to academic and career awareness at both high schools including parents of unduplicated pupils with exceptional needs
Priority 3: Local Indicator/Parent Involvement/Local Evaluation Tool	Maintain opportunities for parent input: school site councils, public input at Board	Maintained. Meetings were held virtually.	Increased opportunities for parent input: school site councils, public		Maintain opportunities for parent input: school site councils, public input at Board

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Meetings, parent survey, etc.		input at Board Meetings, parent survey, etc.		Meetings, parent survey, etc.
Priority 4: State Indicator/Academic Indicator/Grades 3-8 ELA SBAC results	In 2018-2019, 37% % of students assessed in ELA were proficient or above. CAASPP not administered in 2019-2020.	20-21: 34.97% met or exceeded	Increased 21-22: 45.74%		Increase students proficient or above to 54%
Priority 4: State Indicator/Academic Indicator/Grades 3-8 mathematics SBAC results	In 2018-2019, 37% of students assessed in Math were proficient or above. CAASPP not administered in 2019-2020.	20-21: 28.19 % met or exceeded	Increased 21-22: 34.51%		Increase students proficient or above to 45% in Math
Priority 4: State Indicator/College and Career Indicator/Career Pathway completion	A-G completers 36.1% at BHS, and 55% at FRHS. CTE completers 35% at BHS and 57% at FRHS. 100% of students enrolled completed the dual enrollments course.	A-G completers 14% at BHS, and 45% at FRHS. CTE completers 61% at BHS and 89% at FRHS. 100% of students enrolled completed the dual enrollments course.	Maintain A-G completers 45% at FRHS. Decreased A-G completers 13% BHS. CTE completers: BHS - 41% FRHS - 64%		A-G completers 37.6% at BHS, and 56.5% at FRHS. CTE completers 50% at BHS and 72% at FRHS. 100% of students enrolled completed the dual enrollments course.
Priority 4: State Indicator/College and Career Indicator/AP pass rate	Maintain 39% of our students will pass AP exams with a score of 3 or better	Increased to 50% for 2020-2021. Decreased offering and enrollment due to COVID 19 illness and quarantine.	AP exams with a score of 3 or better BHS - 11% FRHS - 75%		Maintain 39% or above students will pass AP exams with a score of 3 or better
Priority 4: State Indicator/College and	NO TESTING for 2019-2020	20-21: % met or exceeded	21-22: ELA Math		BHS- 19.9% (ELA) 29% (Math)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Career Indicator/EAP-11th Grade SBAC results	2018-2019 Scores: met or exceeded BHS- 32.7% ELA , 35.% Math FRHS -35.36% ELA, 40.24 %Math	BHS- 44% ELA, 22% math FRHS- 92.85% ELA, 64.28% math	District 56.10 % 52.5% BHS 58.33% 50% FRHS 52.94% 56.25%		FRHS - 26% (ELA) 47%(Math)
Priority 5: Local Metric/Student Engagement/School attendance rates	Maintain attendance rates - 93.29%	Decreased to 83%	Increased to 89.7%		Increase attendance rates - 93.29% or above.
Priority 5: State Indicator/Student Engagement/Chronic absenteeism rates	Chronic absenteeism rates - 14.45%	In 2020-2021, chronic absenteeism was 35%; in 2021-2022, chronic absenteeism decreased to 22%	Increased to 47.4%		Decrease chronic absenteeism rates - 16.08%
Priority 5: Local Metric/Middle school dropout rate	Maintain dropout rate in middle schools 0.5%	Maintained	Maintain dropout rate in middle schools 0.5%		Maintain dropout rate in middle schools 0.5%
Priority 5: Local Metric/Student Engagement/High school dropout rate	Dropout rate in high schools 8.89%	Increased to 9.78%	Decreased to 8.00%		Decrease dropout rate by 1% in high schools to 5.89%
Priority 5: State Indicator/Student Engagement/High School Graduation Rate Indicator	Graduation Rate: BHS - 90.01% FRHS - 100% DISTRICT - 95.5%	Graduation Rate 2020-2021: BHS - 96% FRHS - 100 % DISTRICT - 98%	Graduation Rate 2021-2022 BHS - 93.3% FRHS - 95.5% District - 94.4		Increase Graduation Rate: BHS - 91.51% FRHS - 100% DISTRICT - 95.75%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 6: State Indicator/Student Suspension Indicator	Pupil suspension rates district-wide - 4.6% NA Suspension rate, Special Ed suspension rate	Increased to 8.8% Native American suspension rate district-wide: 13.98% Special Ed. suspension rate district-wide: 13.66%	Increased to 9.6%		Decrease pupil suspension rates district wide - 4.6% - 7.2%. Decrease Native American and SpEd suspension rates to less than 4%.
Priority 6: Local Metric/Expulsion rate	Maintain pupil expulsion rates district wide by 0.1% of all students	Maintained: Schools focused on alternate means of corrections.	Maintain pupil expulsion rates district wide by 0.1% of all students		Maintain pupil expulsion rates district wide by 0.1% of all students
Priority 6: Local Indicator/Local tool for school climate	Parent participation on Parent Surveys - 31 responses 2021	Increased to 55 responses	Increased to 121 surpassed desired outcome		Increase Parent participation on Parent Surveys - 75
Priority 7: Local Metric/Abroad course of study	Matintain Course Access Section 51210 (grades 1-6) English Grades 1-6 Math Grades 1-6 Social Science Grades 1-6 Science Grades 1-6 Visual Performing Arts Grades (as determined) Physical Education Grades 1-6 Heath Grades 5-6 (as needed)	Maintained	Matintain Course Access Section 51210 (grades 1-6) English Grades 1-6 Math Grades 1-6 Social Science Grades 1-6 Science Grades 1-6 Visual Performing Arts Grades (as determined) Physical Education Grades 1-6 Heath Grades 5-6 (as needed)		Matintain Course Access Section 51210 (grades 1-6) English Grades 1-6 Math Grades 1-6 Social Science Grades 1-6 Science Grades 1-6 Visual Performing Arts Grades (as determined) Physical Education Grades 1-6 Heath Grades 5-6 (as needed)

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	Section 51220 (grades 7-12) English Grades 7-12 Math Grades 7-11 (12th grade optional) Science Grades 7-12 Science Grades 7-10 (11th-12th optional) VAPA Grades 9-12 (1 year required) Foreign Language Grades 9-12 Health Grades 7,9 Physical Education Grades 7-10 (11th- 12th grade optional) CTE Courses Grades 9-12 (1 year required, 3 years optional)		Section 51220 (grades 7-12) English Grades 7-12 Math Grades 7-11 (12th grade optional) Science Grades 7-12 Science Grades 7-10 (11th-12th optional) VAPA Grades 9-12 (1 year required) Foreign Language Grades 9-12 Health Grades 7,9 Physical Education Grades 7-10 (11th- 12th grade optional) CTE Courses Grades 9-12 (1 year required, 3 years optional)		Section 51220 (grades 7-12) English Grades 7-12 Math Grades 7-11 (12th grade optional) Science Grades 7-12 Science Grades 7-10 (11th-12th optional) VAPA Grades 9-12 (1 year required) Foreign Language Grades 9-12 Health Grades 7,9 Physical Education Grades 7-10 (11th- 12th grade optional) CTE Courses Grades 9-12 (1 year required, 3 years optional)
Priority 8: Local Metric/Other student outcomes (Reach Higher Shasta K-3 reading, Reach Higher Shasta K-2 math, iReady, local benchmarks, PSAT8- 9 SBAC interims, STAR reading assessment, DIBELS Plus, Etc.	Maintain 66% of our K-2 Elementary students proficient with California Standards goals as determined by using REACH Higher Shasta K-3 ready data	No data available from 2021 and 2022.	No data available as this program has been paused by SCOE and will be revamped for 2023-2024		Maintain 66% of our K-2 Elementary students proficient with California Standards goals as determined by using REACH Higher Shasta K-3 ready data

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Percentage of Graduating Seniors who are "Prepared" on the College/Career Readiness Indicator	53% of Graduating Seniors who are "Prepared" on the College/Career Readiness Indicator	Increased to 56% of Graduating Seniors who are "Prepared" on the College/Career Readiness Indicator	Not reported in the 2021/2022 school year		60% of graduating Seniors will be "Prepared" on the College/Career Readiness Indicator

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Provide and maintain highly qualified teachers	Provide and maintain highly qualified teachers appropriately assigned for all students including unduplicated students and students with exceptional needs.	\$6,789,679.00	No
1.2	Provide and maintain paraprofessionals	Provide and maintain paraprofessionals for all students including unduplicated students and students with exceptional needs.	\$1,195,275.00	No
1.3	Support and fund Routine Restricted Maintenance staff and activities	Provide and maintain staffing, supplies and repairs for facility upkeep in order to maintain FIT standards.	\$686,938.00	No
1.4	Internet communication system	Purchase an internet communication system including All Call and Web Page. Parents of all students including unduplicated pupils and those with exceptional needs will be able to more effectively communicate and participate in events and news within the schools.	\$5,000.00	Yes
1.5	Software applications	The district will purchase Survey Monkey to maintain opportunities for parents including parents of unduplicated pupils and students with exceptional needs to give input on district decisions including but not limited to school site council, Parent Advisory Council, DLAC, public input sessions with the Board of Education and parent surveys.	\$11,248.00	Yes

Action #	Title	Description	Total Funds	Contributing
		Document Tracking Services will also be purchased. It is a web service to streamline template-based documents, forms, translations and collecting and storing documents such as the LCAP and other related documents.		
1.6	Provide and maintain highly qualified teachers at alternative education schools	Provide and maintain highly qualified teachers at alternative education schools including extra duty and substitutes.	\$424,310.00	Yes
1.7	Provide and maintain paraprofessionals for alternative education students	Provide and maintain paraprofessionals for alternative education students including extra duty and substitutes.	\$97,162.00	Yes
1.8	Provide and maintain paraprofessionals for Native American students	Provide and maintain paraprofessionals for Native American students including extra duty and substitutes.	\$34,132.00	Yes
1.9	Provide and maintain behavior paraprofessional support	Provide and maintain behavior paraprofessional support for EL, FY, LI, Native American and exceptional needs students including extra duty and substitutes.	\$119,438.00	Yes
1.10	Professional Development	Provide professional development in California Standards, California Trainings which include technology, textbook adoption training and other trainings unknown at this time.	\$6,175.00	Yes
1.11	Maintain use of web based resources	Maintain use of web based resources including Elementary Courseware, Renaissance Learning and intervention programs such as Accelerated Reader, Accelerated Math, I-Pass, Vocabulary in a Flash and Math Facts in a Flash.	\$119,058.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.12	Advanced Placement	Advanced Placement (AP) at the comprehensive high schools including online AP courses with teacher taught courses.	\$22,005.00	Yes
1.13	Support Home to School Transportation	Support Home to School Transportation in maintaining bus routes. Given our unduplicated pupil rate and geographic conditions extra transportation provided beyond the funding level will enable unduplicated pupils, those with exceptional needs and our significant subgroups to continue receiving transportation services.	\$439,668.00	Yes
1.14	Technology	Replacement of Chromebooks Licenses and supplies Go Guardian Renewals	\$14,300.00	Yes
1.15	Provide and maintain special education	Provide and maintain special education teachers and paraprofessionals including extra duty and substitutes.	\$138,159.00	Yes
1.16	Support Food Service	Support Food Service by providing and maintaining supplies and staff. Given our unduplicated pupil rate and geographic conditions support is needed beyond the funding level they receive from federal and state entities. This support will enable unduplicated pupils, those with exceptional needs and significant subgroups to continue receiving services.	\$0.00	Yes
1.17	Provide and maintain afterschool tutoring	Provide and maintain afterschool tutoring certificated support for EL, FY, LI, Native American and exceptional needs students including extra duty and substitutes.	\$13,301.00	Yes

Action #	Title	Description	Total Funds	Contributing

Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Year 2 (2022-2023)

- 1.5 Decreased substantially because the district was able to use COVID funds to fund software applications.
- 1.6/1.7 Increased by almost \$75,000 because the district re-opened a community day school which added a teacher and a paraprofessional.
- 1.8 Decreased because the district was unable to fill an Indian Education paraprofessional position.
- 1.10 Decreased because the district was able to utilize Educator Effectiveness dollars to fund Professional Development.
- 1.11 Increased by more than \$50,000 because the elementary schools purchased online learning programs to identify needs and fill gaps, such as Lexia Learning.
- 1.12 Decreased because the district was able to use COVID funds for Advanced Placement courses.
- 1.13 Increase by \$115,273 as more students chose to use the districts' transportation.
- 1.15 Increased because the district hired a more expensive teacher to replace the existing, and also because one of the Special Education teachers received a sizeable stipend for covering two classes for a length of time.
- 1.16 Decreased by \$164,314 because the state now fully funds food meals for all students.
- 1.17 Increased because a CDS school was re-opened and needed supplies.
- 1.18 Increase because attendance incentives were offered to help decrease chronic absenteeism.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Increased staffing support enabled unduplicated pupils, those with exceptional needs, and significant subgroups to receive more small-group or individualized services, or after-school tutoring.

Additional behavior coaching time, paraprofessional hours, and additional certificated staff support smaller class sizes with no combination classes in elementary schools.

The amount expended for the Native American paraprofessional dropped due to a lack of applications to fill a para position at an elementary school.

The EL paraprofessional amount expended increased because each of the paraprofessionals had an hour added to their work day. The online resources for EL students now include Read 180 and Imagine Learning Language to Literacy.

However, more money was expended on behavior paraprofessionals within Special Education to help students cope with dysregulation.

There is a significant increase in the amount spent on web-based resources and technology as many of our students spent more time online either because they moved to independent study, or programs were used for credit recovery and to help fill learning gaps.

An explanation of how effective the specific actions were in making progress toward the goal.

Students continue to struggle with academics, behavior, and attendance. The pandemic created learning gaps; students continue to struggle with dysregulation and mental health; and many families lost their focus on daily attendance. We've seen significant progress towards this goal due to improved attendance because of spending more money on personnel. With the addition of certificated staff, paraprofessionals, academic counselors, and the three additional programs (Upward Bound, Gear Up, College options), there is a much lower student-to-adult ratio. Students are able to receive immediate feedback on an academic issue. They had more staff to connect to when mental health issues arose. There were more people checking on their attendance and verifying absences and needs with families. We do not have data on how our academics were impacted.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Priority 8, Local Metric/Other student outcomes did not have Year 2 outcomes as the sites are not using or are not reporting on the listed assessments. Reach Higher Shasta is not administering the K-3 Reading and Math assessments at this time, and plans to revamp them for next year. The elementary schools are relying more heavily on NWEA results as opposed to STAR, DIBELS and etc.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	EL Students will show increased proficiency as demonstrated through SBAC or Summative ELPAC scores.

An explanation of why the LEA has developed this goal.

All stakeholders indicate the need to increase English Language student fluency and competency as identified by: increasing the percentage of students who improve ELPAC scores and improve EL students passing rates in SBAC English Language Arts and Mathematics.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Priority 2: Local Indicator/Implementation of State Standards/Local Evaluation Tool	100% of certificated staff continuing to attend California Standards professional development including training to support English Learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.	Decreased due to COVID restrictions	100% of certificated staff continue to attend California Standards professional development including training to support English Learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.		100% of certificated staff continuing to attend California Standards professional development.
Priority 4: State Indicator/Academic Indicator Summative ELPAC proficiency rates	(No ELPAC testing for the 2019-2020 school year.) During the 2018-2019 school year 25% of	20-21 ELPAC: 14.29% proficient (Level 4) on Summative ELPAC	21-22: 17.33% proficient on Summative ELPAC		25% of students will score proficient as measured by the Summative ELPAC

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
	students scored at the Proficiency Level on the Summative ELPAC				
Priority 4: State Indicator/Academic Indicator/Grades 3-8 ELA SBAC results	17.86% of students assessed in ELA were proficient or above. SBAC was not administered in 2019-2020	20-21: 34% ELA proficient or above	21-22: 31.65% proficient or above on ELA		Increase students proficient or above to 43%
Priority 4: State Indicator/Academic Indicator/Grades 3-8 mathematics SBAC results	19.64% of students assessed in MATH were proficient or above. SBAC was not administered in 2019-2020.	20-21: 29% Math proficient or above	21-22: 25.91% proficient or above on Math		Increase students proficient or above to 40%
Priority 4: State Indicator/Academic Indicator/English Language Progress Indicator	Maintain -90% of students will make progress as English Learner as measured by ELPAC	NO report available	21-22: 54.2% of English Language Learner students made progress as measured by the California School Dashboard		Maintain - 90% of students will make progress as English Learner
Priority 4: State Indicator/Academic Indicator/Reclassification rates	15% EL students will be reclassified to proficient EL based on Summative ELPAC	20-21: 14.29% proficient on the Summative ELPAC	21-22: 17.33% proficient on the Summative ELPAC		25% EL students will be reclassified at proficient EL
Priority 7: Local Metric/Programs/services developed and provided to unduplicated pupils	All EL students will have access to standards based curriculum	Increased with the inclusion of online resources, Read 180 and Imagine Learning Language to Literacy	All EL students will have access to standards based curriculum		All EL students will have access to standards based curriculum

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Provide and maintain highly qualified staff	Provide and maintain highly qualified staff and paraprofessional support services to provide EL students with standards based instruction for the purposes of gaining academic content knowledge and English language proficiency.	\$202,638.00	Yes
2.2	Professional Development	Provide professional development for designated ELD instruction.	\$1,800.00	Yes
2.3	Instructional technology and related materials	Instructional technology and related materials for EL students.	\$24,419.00	Yes

Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Year 2 (2022-2023)

- 2.1 Increased as the paraprofessional staff work hours were increased an hour a day.
- 2.2 Decreased as all staff development was paid with Educator Effectiveness dollars.
- 2.3 Decreased as all resources were paid using COVID money.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

For the ELD population, more money was expended on personnel as both paraprofessionals now work 7 hours a day, allowing students to access them for help before and/or after school.
While there was professional development for ELD staff, it was paid from a different funding source.

An explanation of how effective the specific actions were in making progress toward the goal.

Due to the pandemic, students continue to struggle with academics, behavior, and attendance. The academic gaps are noticeable, students suffer from mental health issues, and families are not as focused on daily attendance. ELPAC scores for 2021-2022 dropped slightly from 2020-2021: ELA dropped from 37% met or exceeded to 34%; and Math dropped from 30% met or exceeded to 28%. Additionally, since the online resources were new this year (ELA programs), we do not have data to compare.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes were made.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

Actions

Action #	Title	Description	Total Funds	Contributing

Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

[Empty text box]

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

[Empty text box]

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
4	

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

Actions

Action #	Title	Description	Total Funds	Contributing

Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
5	

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

Actions

Action #	Title	Description	Total Funds	Contributing

Goal Analysis [2022-23]

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2023-24]

Projected LCFF Supplemental and/or Concentration Grants	Projected Additional LCFF Concentration Grant (15 percent)
\$1,672,813.00	\$252,968.00

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
12.46%	0.00%	\$0.00	12.46%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

In our engagement with stakeholders, there was consensus around the unique needs of the district's foster youth, English learners, and low-income students. Specifically, the development of our LCAP focused on these particular needs:

- *These students need high-interest and engaging instructional materials and content.
- *The district's instructional delivery model needs to provide a more direct instructional focus in elementary grade levels.
- *The district's foster youth, English learners, and low-income students need more instructional time to develop academic proficiency; they should receive a double dose of intervention and should not be pulled out of core instruction.
- *These specific student groups showed evidence that there was a need for more social-emotional learning and mental health support.

To meet these unique needs, the district will be providing these actions to increase and improve services:

- * Added teaching positions to ensure small class sizes and to eliminate combination classes (grade level integrity for EL, Foster Youth).
- * The addition of a school counselor has provided more services to alternative education students, which include a high percentage of low-income, Native American, and Hispanic students.
- * Additional interventions, such as SIPPS and Lexia, to identify and address learning gaps.
- * The EL Paraprofessionals' time has increased to 7 hours in District (100% increase).
- * Multiple new paraprofessional hours were added to provide more support to Indian Education, Special Education, and English Learners.
- * Internet and software applications were purchased to improve communication and promote an increase in parent involvement/participation in district decision-making.
- * The district will provide and maintain highly qualified teachers and paraprofessionals for alternative education students.
- * Provide professional development designed to meet the specific needs of foster youth, English learners, and low-income students, including Trauma-Informed Practices, Social and Emotional Learning, Mental Health, and instructional strategies.
- * Maintain support for student basic needs including home-to-school transportation and food services.
- * District-wide, increase specifically designed supports for students with disabilities and culturally sensitive instruction for Native American students.
- * Increase access to relevant instructional technology tools and applications and rigorous academic programs like Advanced Placement courses.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Using the district's supplemental and concentration funding, the district will be able to increase instructional time with the elimination of the combination classes and provide elementary summer school. Additional support will come from increased paraprofessional hours (including EL paraprofessional support) Goal 1 Actions 1.6, 1.7, 1.8, 1.9, 1.15; increased intensive instructional support from the teachers (in place of their preparation periods) Goal 1 Actions 1.10, 1.11 and 1.17, and the additional full-time academic counselor position. Improved services include purchasing web-based resources to identify and fill learning gaps Goal 1 Actions 1.11 and 1.14.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Using the district's supplemental and concentration funding, the district increased instructional time with the addition of two certificated positions and the elimination of the combination classes. Additional support will come from increased paraprofessional hours Goal 1 Action 1.17, including EL paraprofessional support and behavior coaches, increased intensive instructional support from the teachers individually or in small groups (in place of teacher preparation periods) Goal 1 Action 1.17, and the full-time counselor position. Improved services include district-funded teletherapy.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	13.44:520	15.69:666
Staff-to-student ratio of certificated staff providing direct services to students	31:520	38:666

2023-24 Total Expenditures Table

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$7,503,111.00	\$1,549,700.00		\$1,291,894.00	\$10,344,705.00	\$9,508,033.00	\$836,672.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1.1	Provide and maintain highly qualified teachers	All	\$4,885,807.00	\$1,055,565.00	\$0.00	\$848,307.00	\$6,789,679.00
1	1.2	Provide and maintain paraprofessionals	All	\$257,553.00	\$494,135.00	\$0.00	\$443,587.00	\$1,195,275.00
1	1.3	Support and fund Routine Restricted Maintenance staff and activities	All	\$686,938.00	\$0.00	\$0.00	\$0.00	\$686,938.00
1	1.4	Internet communication system	English Learners Foster Youth Low Income	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
1	1.5	Software applications	English Learners Foster Youth Low Income	\$11,248.00	\$0.00	\$0.00	\$0.00	\$11,248.00
1	1.6	Provide and maintain highly qualified teachers at alternative education schools	English Learners Foster Youth Low Income	\$424,310.00	\$0.00	\$0.00	\$0.00	\$424,310.00
1	1.7	Provide and maintain paraprofessionals for alternative education students	English Learners Foster Youth Low Income	\$97,162.00	\$0.00	\$0.00	\$0.00	\$97,162.00
1	1.8	Provide and maintain paraprofessionals for Native American students	Low Income	\$34,132.00	\$0.00	\$0.00	\$0.00	\$34,132.00
1	1.9	Provide and maintain behavior	English Learners Foster Youth	\$119,438.00	\$0.00	\$0.00	\$0.00	\$119,438.00

Goal	Action #	Action Title	Student Group(s)	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
		paraprofessional support	Low Income					
1	1.10	Professional Development	English Learners Foster Youth Low Income	\$6,175.00	\$0.00	\$0.00	\$0.00	\$6,175.00
1	1.11	Maintain use of web based resources	English Learners Foster Youth Low Income	\$119,058.00	\$0.00	\$0.00	\$0.00	\$119,058.00
1	1.12	Advanced Placement	English Learners Foster Youth Low Income	\$22,005.00	\$0.00	\$0.00	\$0.00	\$22,005.00
1	1.13	Support Home to School Transportation	English Learners Foster Youth Low Income	\$439,668.00	\$0.00	\$0.00	\$0.00	\$439,668.00
1	1.14	Technology	English Learners Foster Youth Low Income	\$14,300.00	\$0.00	\$0.00	\$0.00	\$14,300.00
1	1.15	Provide and maintain special education	English Learners Foster Youth Low Income	\$138,159.00	\$0.00	\$0.00	\$0.00	\$138,159.00
1	1.16	Support Food Service	English Learners Foster Youth Low Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	1.17	Provide and maintain afterschool tutoring	English Learners Foster Youth Low Income	\$13,301.00	\$0.00	\$0.00	\$0.00	\$13,301.00
2	2.1	Provide and maintain highly qualified staff	English Learners	\$202,638.00	\$0.00	\$0.00	\$0.00	\$202,638.00
2	2.2	Professional Development	English Learners	\$1,800.00	\$0.00	\$0.00	\$0.00	\$1,800.00
2	2.3	Instructional technology and related materials	English Learners	\$24,419.00	\$0.00	\$0.00	\$0.00	\$24,419.00

2023-24 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$13,420,682.00	\$1,672,813.00	12.46%	0.00%	12.46%	\$1,672,813.00	0.00%	12.46 %	Total:	\$1,672,813.00
								LEA-wide Total:	\$890,840.00
								Limited Total:	\$0.00
								Schoolwide Total:	\$781,973.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.4	Internet communication system	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$5,000.00	
1	1.5	Software applications	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$11,248.00	
1	1.6	Provide and maintain highly qualified teachers at alternative education schools	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Mountain View Continuation/Soldier Mountain Continuation/Fall River CDS	\$424,310.00	
1	1.7	Provide and maintain paraprofessionals for alternative education students	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Mountain View Continuation/Soldier Mountain Continuation/Fall River CDS	\$97,162.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.8	Provide and maintain paraprofessionals for Native American students	Yes	LEA-wide	Low Income	All Schools Native American students	\$34,132.00	
1	1.9	Provide and maintain behavior paraprofessional support	Yes	Schoolwide	English Learners Foster Youth Low Income		\$119,438.00	
1	1.10	Professional Development	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$6,175.00	
1	1.11	Maintain use of web based resources	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Burney Elementary School Fall River Elementary School	\$119,058.00	
1	1.12	Advanced Placement	Yes	Schoolwide	English Learners Foster Youth Low Income	Specific Schools: Burney Jr. Sr. High School Fall River Jr. Sr. High School	\$22,005.00	
1	1.13	Support Home to School Transportation	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$439,668.00	
1	1.14	Technology	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$14,300.00	
1	1.15	Provide and maintain special education	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$138,159.00	
1	1.16	Support Food Service	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$0.00	
1	1.17	Provide and maintain afterschool tutoring	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$13,301.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
2	2.1	Provide and maintain highly qualified staff	Yes	LEA-wide	English Learners	All Schools	\$202,638.00	
2	2.2	Professional Development	Yes	LEA-wide	English Learners	All Schools	\$1,800.00	
2	2.3	Instructional technology and related materials	Yes	LEA-wide	English Learners	All Schools	\$24,419.00	

2022-23 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$9,598,159.00	\$9,572,578.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Provide and maintain highly qualified teachers	No	\$6,515,249.00	\$6,305,021.00
1	1.2	Provide and maintain paraprofessionals	No	\$969,175.00	\$1,024,232.00
1	1.3	Support and fund Routine Restricted Maintenance staff and activities	No	\$594,758.00	\$724,348.00
1	1.4	Internet communication system	Yes	\$5,000.00	\$4,472.00
1	1.5	Software applications	Yes	\$42,748.00	\$3,485.00
1	1.6	Provide and maintain highly qualified teachers at alternative education schools	Yes	\$303,399.00	\$377,752.00
1	1.7	Provide and maintain paraprofessionals for alternative education students	Yes	\$41,397.00	\$47,952.00
1	1.8	Provide and maintain paraprofessionals for Native American students	Yes	\$67,813.00	\$26,951.00
1	1.9	Provide and maintain behavior paraprofessional support	Yes	\$109,039.00	\$108,385.00
1	1.10	Professional Development	Yes	\$24,346.00	\$985.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.11	Maintain use of web based resources	Yes	\$14,446.00	\$65,305.00
1	1.12	Advanced Placement	Yes	\$22,005.00	\$2,400.00
1	1.13	Support Home to School Transportation	Yes	\$297,835.00	\$413,108.00
1	1.14	Technology	Yes	\$30,853.00	\$38,890.00
1	1.15	Provide and maintain special education	Yes	\$161,463.00	\$209,027.00
1	1.16	Support Food Service	Yes	\$164,314.00	\$0.00
1	1.17	Community Day School Supplies	Yes	\$0.00	\$2,885.00
1	1.18	Attendance Incentives	Yes	\$0.00	\$510.00
2	2.1	Provide and maintain highly qualified staff	Yes	\$209,480.00	\$216,569.00
2	2.2	Professional Development	Yes	\$1,800.00	\$301.00
2	2.3	Instructional technology and related materials	Yes	\$23,039.00	\$0.00

2022-23 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$1,518,977.00	\$1,518,977.00	\$1,518,977.00	\$0.00	0.00%	0.00%	0.00%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.4	Internet communication system	Yes	\$5,000.00	\$4,472.00		
1	1.5	Software applications	Yes	\$42,748.00	\$3,485.00		
1	1.6	Provide and maintain highly qualified teachers at alternative education schools	Yes	\$303,399.00	\$377,752.00		
1	1.7	Provide and maintain paraprofessionals for alternative education students	Yes	\$41,397.00	\$47,952.00		
1	1.8	Provide and maintain paraprofessionals for Native American students	Yes	\$67,813.00	\$26,951.00		
1	1.9	Provide and maintain behavior paraprofessional support	Yes	\$109,039.00	\$108,385.00		
1	1.10	Professional Development	Yes	\$24,346.00	\$985.00		
1	1.11	Maintain use of web based resources	Yes	\$14,446.00	\$65,305.00		
1	1.12	Advanced Placement	Yes	\$22,005.00	\$2,400.00		
1	1.13	Support Home to School Transportation	Yes	\$297,835.00	\$413,108.00		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.14	Technology	Yes	\$30,853.00	\$38,890.00		
1	1.15	Provide and maintain special education	Yes	\$161,463.00	\$209,027.00		
1	1.16	Support Food Service	Yes	\$164,314.00	\$0.00		
1	1.17	Community Day School Supplies	Yes		\$2,885.00		
1	1.18	Attendance Incentives	Yes		\$510.00		
2	2.1	Provide and maintain highly qualified staff	Yes	\$209,480.00	\$216,569.00		
2	2.2	Professional Development	Yes	\$1,800.00	\$301.00		
2	2.3	Instructional technology and related materials	Yes	\$23,039.00	\$0.00		

2022-23 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$11,703,883.00	\$1,518,977.00	0.00%	12.98%	\$1,518,977.00	0.00%	12.98%	\$0.00	0.00%

Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

Requirements and Instructions

General Information – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

Reflections: Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category or any local indicator where the LEA received a “Not Met” or “Not Met for Two or More Years” rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

LCAP Highlights – Identify and briefly summarize the key features of this year's LCAP.

Comprehensive Support and Improvement – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified:** Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools:** Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness:** Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: <https://www.cde.ca.gov/re/lc/>.

Requirements and Instructions

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

Local Control and Accountability Plan:

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: “A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.”

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA’s philosophical approach to engaging its educational partners.

Prompt 2: “A summary of the feedback provided by specific educational partners.”

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: “A description of the aspects of the LCAP that were influenced by specific input from educational partners.”

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, “aspects” of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions

- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

Focus Goal(s)

Goal Description: The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Broad Goal

Goal Description: Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Goal Description: Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

Required Goals

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at <https://www.cde.ca.gov/fq/aa/lc/>.

- **Consistently low-performing student group(s) goal requirement:** An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA’s eligibility for Differentiated

Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <https://www.cde.ca.gov/fq/aa/lc/>.

- **Low-performing school(s) goal requirement:** A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric:** Indicate how progress is being measured using a metric.
- **Baseline:** Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome:** When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome:** When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 3 Outcome:** When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24:** When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Enter information in this box when completing the LCAP for 2021–22 .	Enter information in this box when completing the LCAP for 2021–22 .	Enter information in this box when completing the LCAP for 2022–23 . Leave blank until then.	Enter information in this box when completing the LCAP for 2023–24 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 . Leave blank until then.	Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric.

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

Actions: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

Actions for English Learners: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in EC Section 306, provided to students and professional development activities specific to English learners.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Requirements and Instructions

Projected LCFF Supplemental and/or Concentration Grants: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

Projected Additional LCFF Concentration Grant (15 percent): Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year: Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover — Percentage: Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar: Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year: Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

Principally Directed and Effective: An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA’s goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

COEs and Charter Schools: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

For School Districts Only:

Actions Provided on an LEA-Wide Basis:

Unduplicated Percentage > 55 percent: For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

Unduplicated Percentage < 55 percent: For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth; English learners, and low-income students in the state and any local priorities.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in EC Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

Data Entry Table

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.
- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —

Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
 - This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)

- 7. Total Estimated Actual Expenditures for Contributing Actions
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (%)
 - This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
 - This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

LCFF Carryover Table

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover — Percentage (12 divided by 9)
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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